



## **Ward Clapham**



Ward Clapham is a 28 year veteran of the Royal Canadian Mounted Police where he retired as Superintendent in charge of the 3rd largest RCMP Detachment, Richmond BC. His service includes isolated posts in First Nation communities in Northern Alberta, specialty investigations including Undercover for 7 years as both a drug and homicide investigator and skiing for the RCMP ski team during the 1988 Calgary Winter Olympic games. His successful career has earned him merits such as The Head of Public Service of Canada Award for Valuing and Supporting People, The Canadian Order of Merit of the Police Forces for conspicuous merit and exceptional service, The Most Venerable Order of the Hospital of St.

John of Jerusalem, for Community Service, The Queens Golden Jubilee Award for Community Policing and Rotary International Centennial Service Award for Professional Excellence.

### Key Accomplishments include

- Pioneering Community Policing and a new service delivery model that has been studied by 53 countries.
- Initiating a highly successful police leadership model that has been highlighted in a dedicated chapter by bestselling author D. Michael Abrashoff, "Get Your Ship Together" published by Penguin Group USA)
- Subject of a documentary film on community policing and leadership produced by Dr. Stephen R. Covey that is part of the training content for 7 Habits of Highly Effective People® through Franklin Covey.
- Delivering effective security functions/response, physical protection and threat management to the Vancouver International Airport and metro Vancouver transportation network.
- Creating major turnaround in the governance model and relationship between the RCMP and the City of Richmond.
- Pioneer and architect of the Bias Free Policing model for the RCMP that proactively eliminates perceived and real activities of racial profiling.
- Recognized police leader in the area of promoting positive youth development and community growth through promoting the asset development

Ward is an excellent choice of guest speaker on the topics of Leadership, Law Enforcement and security and has lectured throughout North America, Europe, Asia and the Caribbean.

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